



# WE'RE HIRING

## Adventure Education Director

**Job Title:** Adventure Education Director  
**Classification:** Full-time, salaried  
**Reports to:** Program & Events Director

**The Camp Daggett Mission:** Since 1925, Camp Daggett has cherished the tradition of providing quality character-building experiences through educational and recreational programs in a safe, fun environment. We serve all ages, with an emphasis on youth.

We define Adventure Education as the use of cooperative games, trust activities, problem-solving initiatives, ropes courses, high adventure activities, and wilderness expeditions as a means to helping individuals, families, groups, communities, and organizations engage in a change or growth process.

To accomplish the Camp Daggett mission through Adventure Education, we deploy and teach our *Full-Value Agreement*:

1. Work as a team
2. Be safe (physically and emotionally)
3. Speak up

**Position Overview:** Camp Daggett incorporates Adventure Education into the majority of its programs. As part of the program team, this position focuses on structured team building and managing the challenge course. Our challenge course includes outdoor low and high ropes elements as well as an indoor high ropes course. The Adventure Education Director leads these areas and collaborates with the Camp Daggett Program Team on all program delivery for corporate and school groups, summer camps, wilderness trips, and other special events. Programs are delivered by the program team and adventure education staff—who are trained part-time, “on-call” individuals.

### Essential Job Functions:

- Implement Adventure Education programming
- Contact clients interested in a team-building experience; schedule programs & staff to ensure program facilitation



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- Incorporate structured team-building activities into summer camp programming
- Maintain current clients & expand year-round programs to include new youth and adult groups
- Work with all Camp Daggett staff members/committees in their areas of expertise to promote & grow CDAC programming
- Recruit, hire, train, & manage all on-call staff including facilitators & belayers; provide annual professional development to maintain their knowledge & skills
- Maintain equipment, training, & instructional materials related to the challenge course, complying with the current ANSI/ACCT standard operating procedures & the Daggett local operating procedures
- Schedule required annual technical challenge course inspection
- Develop and implement the department budget
- Perform other duties as necessary as part of the team to fulfill the Camp Daggett mission

### **Requirements:**

- Bachelor's degree preferred. In lieu of a degree, equivalent life or professional experience will be considered.
- Education or training in areas such as:
  - Adventure education and/or experiential education
  - Human-focused leadership training and/or other fields that relate to leadership development
- Previous experience in leading teambuilding activities, as well as a love and appreciation of the outdoors
- Challenge Course Level 1 Certification or similar, or willingness/ability to obtain
- First Aid & CPR certification, or willingness/ability to obtain
- Willingness/ability to learn new skills & grow professionally in the field of adventure education

*To apply, email your cover letter, resume, and salary expectations to Liz McKenney, Executive Director, at [liz.mckenney@campdaggett.org](mailto:liz.mckenney@campdaggett.org).*